

Carolina Eastern – Crocker, LLC

Job Description

Title: Seasonal and Full Time CDL Driver

Status: Non-Exempt (Hourly)

Area: Position based is Stafford and/or Pavilion with destinations throughout Western New York.

Position summary: Primarily responsible for safe pick-up and delivery of agriculture products such as fertilizers, Ag Lime, using road tractors with various trailers including auger, dump, tanker, drop deck and cargo (may also use Class B trucks). Also responsible for completing unit inspections, minor repair to units, proper hook up of trailers, grease units daily, and adjust brakes as necessary. Also ensure safe handling of equipment and products. The employee is also responsible for ensuring customer satisfaction and providing customer service. Employee will be responsible for other changing tasks as deemed necessary to conform to an ever-changing industry. Employee may also be required to assist in daily plant operations and maintenance.

Minimum qualifications: The Employee must possess (at time of hiring) and maintain a Class A driver's license and must be able to pass a pre-employment drug test. Tanker and other endorsements a plus. The employee must be safety oriented, customer driven and a team player.

Physical requirements: Employee should be able to work independently, with frequent physical activities such as lifting up to 50 lbs (occasionally up to 100lbs.); climbing ladders, trailers and bending. Ability to use personal protective equipment (PPE) when required.

Experience: Preferably one year's verifiable CDL driving experience (is preferred but not necessary) with a safe driving record, with the ability to perform position requirements.

Education: Minimum of a high school education (or equivalent), completion of a certified driving course if employee has less than five years of driving experience preferred.

Reporting relationship: This position reports directly to the Dispatch/Driver Supervisor, who reports to the Assistant Manager.

Working conditions: Tractor Trailer and or a 10-Wheeler, multiple customer locations such as dairy and crop farms, which all may become dusty environments, varied daily schedule with possible long shifts including Saturdays.

Success factors: Consistent personality, dependable nature, ability to adapt to changing customer needs and willingness to learn and accept constructive criticism are an absolute necessity.

I have read and understand the above information and am able to perform the above-listed responsibilities.

Employee Signature: _____

Date: _____

I have reviewed the above with the employee and given the employee the opportunity to ask any questions related to the job.

CE- Crocker Manager Signature: _____

Date: _____